

Auchinairn Early Years Centre



Race Equality Policy

In accordance with the Race Relations (Amendment) Act 2000, it is the policy of Auchinairn EYC to:

- ❖ Eliminate unlawful racial discrimination
- ❖ Promote equality of opportunity
- ❖ Promote good relations between persons of different racial backgrounds

We would implement this by ensuring that all children, parents/carers and members of staff are:

- ❖ Treated equally and fairly
- ❖ Valued for their ethnic background, language, culture and faith
- ❖ Live in an environment which is free from bullying, harassment and discrimination
- ❖ Able to complain effectively without fear of victimisation

Any form of racial harassment will not be tolerated in Auchinairn EYC and any incidence of this should be reported to Janet Brady (Head of Centre) and/or Michelle Durham (Dept. Head of Centre)

Care Standard: 8.1

Child @ Centre 2: 5.6

Realising the Ambition: 3.7, 6.2 & 7.2

This policy has been reviewed and updated following consultation with staff/parents/carers

Signed: J.Brady

May 2021